

Rochester Figure Skating Club

Board of Directors Meeting Agenda

November 21, 2022

7:00 p.m. | Bob Fick Room

RFSC Mission statement: The purpose of the Rochester Figure Skating Club (RFSC) is to foster, promote, improve, and encourage the sport of figure skating among youth under 18 years of age in the State of Minnesota. The RFSC will encourage and facilitate youth participation in regional, sectional, national and international figure skating competitions. The RFSC does not discriminate on the basis of race, religion, sex, age, gender or national origin.

Board Members: Jennifer Brehm, Erin Kirmis-Stein, Fawn Hangge, Lisa Lee, Mark O'Byrne, Amanda Roe, Terri Ufkin

Absent: David Cooper, Elizabeth Rice

Additional Participants: Payton Kappler, Maureen S. Wismayer, Jeremy Arnold

Call to Order: Call to order at 7:07pm by J. Brehm, seconded by E. Kirmis-Stein

Consent Agenda: Call to approve the Consent agenda, motion made by L. Lee, seconded by T. Ufkin.

1. September 2022 Board of Directors Meeting Minutes
2. Synchro Director's Report (included in this document)
3. Learn-to-Skate (L2S) Director's Report (included in this document)

Reports

1. Junior Board Report-

- New locker room policy presented by Mark O'Byrne and Maureen S. Wismayer.
- Discussion of new spirit wear items for both Ice Show and club Winter orders.
- Discussed the Halloween Party...went smoothly and received positive feedback from attendees and parents. Hope to move it back to the same weekend as Ice Show tryouts for 2023.
- Planned the December social and Holiday Exhibition.
- Discussed recommending to the Ice Show committee to have Picture Day go back to having Group photos for each number, buddy pics, soloists, etc

2. Director's Report-

- Audit should be complete in January or February.
- RFSC is approved to have a Learn to Skate competition in February. Elements

only, so no music. Anticipate approximately 200 skaters.

- Will have a skaters camp in June with guest coaches.
- There is an ice cost increase in January.
- Proposed to purchase an off-ice harness and spinner with an estimated cost of \$10,000. Money would be reallocated from a refund from the 125 Live gym space. Would be located in the Rec Center gym. A motion was made by J. Brehm to reallocate approximately \$10,000 from the 125 Live refund to purchase an off-ice harness and spinner. Seconded by T. Ufkin. Motion passed unanimously.
- Proposal for the coaches to have an added benefit of a matching contribution of 5% based on L2S group lesson and Contract group lessons. Board is interested in this but wanted more information. Will discuss again at the December meeting.

3. President's Report-

- Time spent this month has primarily been on the updated locker room policy. A mandatory meeting will be held for all skaters who want to continue having a locker to go over the new policy, and sign the policy. Mark and Maureen will be there to present the policy and answer any questions.

4. Treasurer's Report-

- Financials are favorable. Club made a small profit from the October Hiawathaland Competition. L2S remains strong.

Discussion/Decisions

1. Safety Seminar update- Dec 6, 4:15-4:45pm for in-person safety seminar. Junior Board should be there and participate. Seniors can be exempt, but hope they come and we need someone to take attendance.

2. Hiawathaland update- Feedback- don't have Showcase events on the North Rink; Synchro was missed; enjoyed the variety of skaters that normally hadn't attended; suggestions to change it to a Qualifying Competition as those typically end in the fall (plan to apply for this, but only one location in the Midwest is picked, so we keep applying each year). Still need a chair for the Judges Hospitality.

4. Locker Room Policy Change & Skater Meeting- New policy made and presented to Jr Board. Zero tolerance usage for phones in the locker room; breaking the rule results in removal from locker room for 6 months while continuing to pay the fee. Motion made by F. Hangge to accept the new updated Locker Room policy, seconded by L. Lee. Motion passed unanimously.

5. Volunteer Hours management- we need the Volunteer Hours chair to create a Google spreadsheet that tracks volunteer hours, and shares that with Anne.

6. Ice Show update- Ice Show pictures (go back to the old way) was proposed by the Junior Board. Not sure if that could be done this year, and people have given positive feedback on the new style with Headshots. One proposal was to have a volunteer take the group shots during Rehearsal week (the first two nights), and then share those out with the club on a website to download. Ideas will be presented to the Ice Show committee.

7. Merchandise Sales- Junior Board met with Amanda Roe and gave suggestions for spiritwear for winter options, and also for Ice Show items. Jacket with the new club logo will be coming out.

8. Costume Light proposal- have LED lighted costumes for the Opening number. Budget of \$3000 to build 25 units, can be used for costumes or props for future years. Currently have 20 in the Opening, but proposed 25 to have additional units for flexibility of future years numbers. Maureen suggested increasing the proposal to 30 units to add more flexibility in future uses. Motion made by T. Ufkin to approve \$3600 to make up to 30 units, seconded by A. Roe. Passed unanimously.

Open Forum

Adjournment

A motion was made to adjourn by J. Brehm, seconded by A. Roe at 9:56pm.